

Workshop method

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Workshop method

- A workshop is similar to a seminar but with a greater degree of attendance participation, interaction, and hand-on experience, is usually a full day where participants learn and practice the knowledge and skills that is the workshop's focus.
- An educational seminar or series of meeting emphasizing interaction and exchange of information among a usually small number of participants.

Characteristics of workshop

- Activity based
- Active engagement of participants during the workshop
- High production values
- Information sharing meeting
- Limited number of participants

- Less formal, include more discussion
- Emphasizing practical applications
- Requiring some preparation in advance of the workshop
- Thorough minute-by-minute planning of workshop sessions.

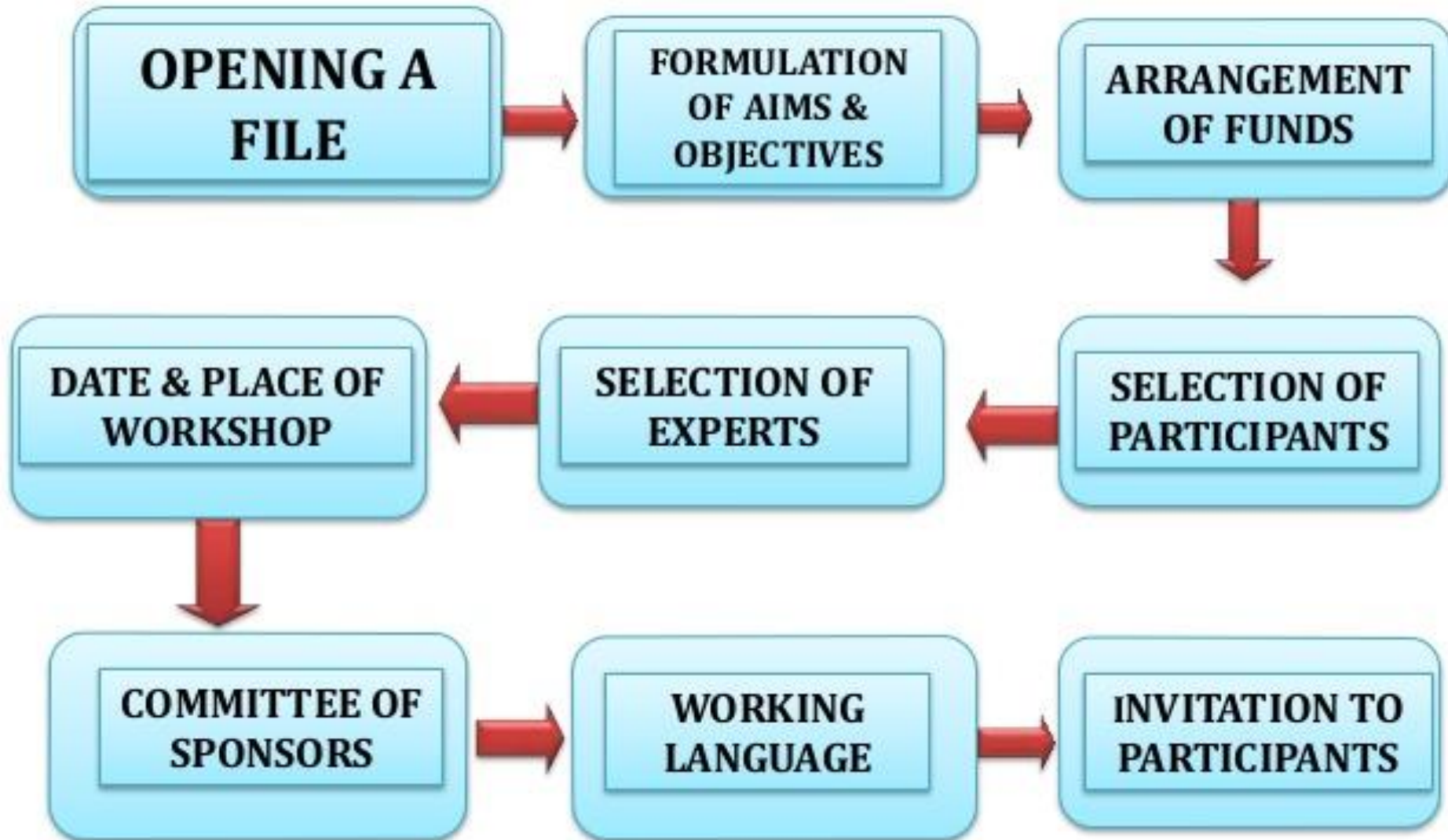
Strength

- Involves collaborative problem- solving
- The participants feel they are part of a learning community
- Group building
- Useful for small group where there is a common interest or concern
- Encourage communication and acceptance of other viewpoints
- It is useful when the solutions to problem are not clear.

Weakness

- Dominance by member
- It can be difficult to keep focused and clear about and desired outcome.
- Working session
- Limited numbers of participant.

STEPS IN ORGANIZING A WORKSHOP



ROLES IN WORKSHOP

- Role of Organizer of the Workshop Technique.
- Role of Convener in First Stage.
- Role of Experts or Resource persons.
- Role of Participants or Trainees

ROLE OF AN ORGANIZER

- The program and schedule is prepared by the organizer.
- He has to arrange for boarding and lodging facilities for participants as well as for the experts.

ROLE OF A CONVENER

- At first stage of the workshop, the theoretical aspects are discussed by the experts on the theme of the workshop.
- Therefore, a convener is nominated or invited who is well known with theme.

ROLE OF EXPERTS

- In organizing a workshop, resources persons play an important role in providing theoretical and practical aspects of theme.
- They provide guidance to participants at every stage and train them to perform the task effectively

ROLE OF A TRAINEE

- The participants should be keep interested in the theme of the workshop.
- At the first stage, they have to acquire understanding of the theme.

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- At the second stage, they have to practice and perform the task with great interest and seek proper guidance from the experts.

Advantages of workshop

- It is a technique which can be effectively used for developing understanding and proficiency for the approaches and practices in education.
- It is used for developing and improving professional efficiency, eg. Nursing, medical, dental etc.
- Facilitates learning by doing

- It develops the feeling cooperation and group work.
- The new practice and innovations are introduced
- It is a problem solving methods
- Active participation is possible
- Leadership quality can be develop and enhanced.

Disadvantage of workshop

- Generally follow up are not organized in workshop technique.
- It requires a lot of time for participant and staff
- A large number of staff members are needed to handle participation.
- It demands special facilities or materials.

- Participants do not take interest in practical work or to do something in productive form.
- The workshop cannot be organized for large group so large number of persons cannot be not trained.
- Time consuming
- Resource person should be available.